

1. Candidate has never been convicted of a crime.
2. Candidate must be at least 18 years of age.
3. Candidate must have a high school diploma or GED
4. Candidate has an Associate's Degree or 60 credits at time of hire. (Police Candidate only)
5. Candidate is a citizen of the United States.
6. Candidate is a resident of the State of New Jersey at the time of hire.
7. Candidate must be eligible to enter into the N.J. Police and Fire Pension System (Police Candidate only) or NJ Public Employee Retirement System (Records Clerks and Communications Officers)
8. Candidate is able to distinguish reality from non-reality.
9. Candidate must be able to work varied shifts, weekends, holidays, midnights and provide coverage as emergent circumstances dictate.
10. Candidate must be proficient in English language.
11. Candidate must be able to work in all weather conditions.
12. Candidate must be able to maintain composure while under stress or during crisis.
13. Candidate must not respond with or present misleading, deceptive, or untruthful information.
14. Candidate must be able to follow lawful orders and take direction.
15. Candidate must not have supported or been a member of any organization advocating the overthrow of the government.
16. Candidate must be able to maintain mental alertness and readiness to act, even during periods of calm and inactivity.
17. Candidate must be of good moral character.
18. Candidate must not have committed a disorderly persons offense within the last 4 years.
19. Candidate must not have been dishonorably discharged from the United States Armed Forces.